## 2025-2026 ANNUAL BUDGET



Mayor Peggy Wheeler Vice-Mayor John Callaghan Vice-Mayor Pro Tem Diana Davis Councilmember DD Halpern Councilmember Marianne Hosta

**Town Manager Robert Cole** 



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#### LIST OF PRINCIPAL OFFICIALS COUNCIL - MANAGER FORM OF GOVERNMENT

#### **TOWN COUNCIL**

Peggy Wheeler	Mayor
John Callaghan	
Diana Davis	Vice Mayor Pro Tem
DD Halpern	Councilmember
Marianne Hosta	

#### **ADMINISTRATIVE STAFF**

Robert Cole	Town Manager
Brian J. Smith	Police Chief
Emily Alves, CPA	Finance/HR Director
Frank M. Davila	Director of Planning and Zoning
Caitlin E. Copeland- Rodriguez	
Andrea L. Dobbins	
Steven Hallock	



May 1 <sup>st</sup> , 2025	-	Official Start of "Budget Season"
May 2025	-	Department Directors compile department budgets with assistance from Finance
May 30 <sup>th</sup> , 2025	-	Property Appraiser provides preliminary Tax Roll (estimate of total assessed values)
June 2 <sup>nd</sup> - 6 <sup>th</sup> , 2025	-	Individual Department draft Budget meetings with Finance/Town Manager – Operating, Capital and any Position Changes
$June\ 23^{rd}-27^{th}$	-	Individual Department Tentative Budget meetings With Finance/Town Manager – Operating and Capital
June 25 <sup>th</sup> , 2025	-	Town Council Budget Kickoff Presentation
June $26^{th}$ – July $9^{th}$	-	Meetings with Town Manager, Finance/HR Director and each Town Council member to go over individual FY26 budget priorities
July 1, 2025	-	Property Appraiser provides certification of taxable values
July 8, 2025	-	Senior Staff Meeting review of final Capital Improvement Plan
July 14, 2025	-	Tentative Budget - First draft is available
July 14 <sup>th</sup> – July 22 <sup>nd</sup> , 2025	-	Town Manager individually meets with Town Council members to go over the Tentative Budget
July 23, 2025	-	Town Council Meeting Setting of proposed millage rate and confirms dates for public hearings
July 24, 2025	-	Finance provides proposed ad valorem rates to Property Appraiser

August 27, 2025	-	Town Council Meeting Review and modify Proposed Budget
September 8, 2025	- - -	Town Council Meeting First reading of adopting Tentative Budget FY 25 Budget amendment, if required Re-compute Proposed Millage, if amended
September 24, 2025	-	Town Council Meeting Second reading of adopting Tentative Budget
September 25, 2025	-	Finance to provide final millage rate to Property Appraiser, Tax Collector and Dept of Revenue and budget and approval of budget resolution Certification of "TRIM" compliance, signed by Town Manager and submitted to Property Appraiser
October 1, 2025	-	Start new budget year Adopted budget posted on website and distributed to departments

The public hearing dates above must be coordinated with Palm Beach County and the School Board so as not to conflict with their public hearing meetings. As the budget process and reporting requirements are met, the Town Council and Staff will adjust dates, as necessary.

# TOWN OF JUNO BEACH ANNUAL BUDGET FOR FISCAL YEAR ENDING SEPTEMBER 30, 2026

#### GENERAL FUND

	FISCAL YEAR	FISCAL YEAR	PERCENT	AMOUNT
REVENUES	2024-2025	2025-2026	CHANGED	CHANGED
Ad Valorem Taxes	\$4,231,420	\$4,596,375	8.62%	\$364,955
Local Option, Use & Fuel Taxes	57,283	58,000	1.25%	717
One-Cent Discretionary Surtax	305,851	125,000	-59.13%	(180,851)
Utility Services Taxes	953,364	1,019,000	6.88%	65,636
Local Business Tax	70,000	50,000	-28.57%	(20,000)
Building Permits	1,100,000	1,000,000	-9.09%	(100,000)
Franchise Fees	100,000	100,000	0.00%	0
Permits, Fees & Special Assessments	159,950	194,000	21.29%	34,050
Grants	577,500	337,499	-41.56%	(240,001)
Intergovernmental Revenue	536,079	491,500	-8.32%	(44,579)
Charges for Services	40,000	17,500	-56.25%	(22,500)
Fines and Forfeitures	25,500	16,000	-37.25%	(9,500)
Investment Earnings	250,000	500,000	100.00%	250,000
Miscellaneous	86,000	120,500	40.12%	34,500
From Impact Fees-Restricted	38,840	0	-100.00%	(38,840)
From Forfeiture Fund-Restricted	10,000	0	-100.00%	(10,000)
From Contributions-Restricted	111,581	100,000	-10.38%	(11,581)
From One-Cent Surtax-Restricted	566,649	569,134	0.44%	2,485
From Assigned/Unassigned Fund Balance	1,565,360	1,350,984	-13.69%	(214,376)
TOTAL REVENUES	\$10,785,377	\$10,645,492	<u>-1.30%</u>	(\$139,885)
TOTAL REVENUES	<u>\$10,785,377</u>	<u>\$10,645,492</u>	<u>-1.30%</u>	<u>(\$139,885)</u>
TOTAL REVENUES	<u>\$10,785,377</u>	<u>\$10,645,492</u>	<u>-1.30%</u>	(\$139,885)
TOTAL REVENUES  EXPENDITURES BY DEPARTMENT	<u>\$10,785,377</u>	<u>\$10,645,492</u>	<u>-1.30%</u>	(\$139,885)
	\$10,785,377 FISCAL YEAR	\$10,645,492 FISCAL YEAR	<u>-1.30%</u>	(\$139,885)
EXPENDITURES BY DEPARTMENT	FISCAL YEAR 2024-2025	FISCAL YEAR 2025-2026	PERCENT	AMOUNT CHANGED
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries	FISCAL YEAR	FISCAL YEAR 2025-2026 \$43,269	PERCENT CHANGED	AMOUNT
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits	FISCAL YEAR 2024-2025 \$42,000 3,213	FISCAL YEAR 2025-2026 \$43,269 3,310	PERCENT CHANGED 3.02% 3.02%	AMOUNT CHANGED \$1,269 97
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries	FISCAL YEAR 2024-2025 \$42,000	FISCAL YEAR 2025-2026 \$43,269	PERCENT CHANGED 3.02%	AMOUNT CHANGED \$1,269
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits	FISCAL YEAR 2024-2025 \$42,000 3,213	FISCAL YEAR 2025-2026 \$43,269 3,310	PERCENT CHANGED 3.02% 3.02%	AMOUNT CHANGED \$1,269 97
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses	FISCAL YEAR 2024-2025 \$42,000 3,213 12,500	FISCAL YEAR 2025-2028 \$43,269 3,310 217,150	PERCENT <u>CHANGED</u> 3.02% 3.02% 1637.20%	AMOUNT CHANGED \$1,269 97 204,650
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE	FISCAL YEAR 2024-2025 \$42,000 3,213 12,500	FISCAL YEAR 2025-2028 \$43,269 3,310 217,150	PERCENT <u>CHANGED</u> 3.02% 3.02% 1637.20%	AMOUNT CHANGED \$1,269 97 204,650
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE  FINANCE & ADMINISTRATION	FISCAL YEAR 2024-2025 \$42,000 3,213 12,500 57,713	FISCAL YEAR 2025-2026 \$43,269 3,310 217,150 263,729	PERCENT CHANGED 3.02% 3.02% 1637.20% 356.97%	AMOUNT CHANGED \$1,269 97 204,650 206,016
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE  FINANCE & ADMINISTRATION Salaries	FISCAL YEAR 2024-2025 \$42,000 3,213 12,500 57,713	FISCAL YEAR 2025-2026 \$43,269 3,310 217,150 263,729 960,438	PERCENT CHANGED 3.02% 3.02% 1637.20% 356.97%	AMOUNT CHANGED \$1,269 97 204,650 206,016
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE  FINANCE & ADMINISTRATION Salaries Employee Benefits	FISCAL YEAR  2024-2025 \$42,000 3,213 12,500  57,713  727,000 234,753	FISCAL YEAR 2025-2026 \$43,269 3,310 217,150 263,729 960,438 285,895	PERCENT CHANGED 3.02% 3.02% 1637.20% 356.97% 32.11% 21.79%	AMOUNT CHANGED \$1,269 97 204,650 206,016 233,438 51,142
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE  FINANCE & ADMINISTRATION Salaries Employee Benefits Professional Fees	FISCAL YEAR  2024-2025 \$42,000 3,213 12,500  57,713  727,000 234,753 130,000	FISCAL YEAR 2025-2026 \$43,269 3,310 217,150 263,729  960,438 285,895 366,750	PERCENT CHANGED 3.02% 3.02% 1637.20% 356.97% 32.11% 21.79% 182.12%	AMOUNT CHANGED \$1,269 97 204,650 206,016 233,438 51,142 236,750
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE  FINANCE & ADMINISTRATION Salaries Employee Benefits Professional Fees Operating Expenses	FISCAL YEAR  2024-2025 \$42,000 3,213 12,500  57,713  727,000 234,753 130,000 190,900	FISCAL YEAR 2025-2026 \$43,269 3,310 217,150 263,729  960,438 285,895 366,750 266,400	PERCENT CHANGED 3.02% 3.02% 1637.20% 356.97% 32.11% 21.79% 182.12% 39.55%	AMOUNT CHANGED \$1,269 97 204,650 206,016 233,438 51,142 236,750 75,500
EXPENDITURES BY DEPARTMENT  LEGISLATIVE Salaries Employee Benefits Operating Expenses  TOTAL LEGISLATIVE  FINANCE & ADMINISTRATION Salaries Employee Benefits Professional Fees	FISCAL YEAR  2024-2025 \$42,000 3,213 12,500  57,713  727,000 234,753 130,000	FISCAL YEAR 2025-2026 \$43,269 3,310 217,150 263,729  960,438 285,895 366,750	PERCENT CHANGED 3.02% 3.02% 1637.20% 356.97% 32.11% 21.79% 182.12%	AMOUNT CHANGED \$1,269 97 204,650 206,016 233,438 51,142 236,750
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# TOWN OF JUNO BEACH ANNUAL BUDGET FOR FISCAL YEAR ENDING SEPTEMBER 30, 2026

	FISCAL YEAR	FISCAL YEAR	PERCENT	AMOUNT
COMPREHENSIVE PLANNING	2024-2025	2025-2026	CHANGED	CHANGED
Salaries	\$568,300	\$526,960	-7.27%	(\$41,340)
Employee Benefits	190,294	192,236	1.02%	1,942
Professional Fees	1,054,000	929,000	-11.86%	(125,000)
Operating Expenses	71,700	76,200	6.28%	4,500
Capital Outlay	7,500	98,500	1213.33%	91,000
TOTAL COMPREHENSIVE PLANNING	1,891,794	1,822,896	-3.64%	(68,898)
LAW ENFORCEMENT				
Salaries	1,989,200	2,144,204	7.79%	155,004
Employee Benefits	1,035,402	1,157,641	11.81%	122,239
Professional Fees	53,700	7,150	-86.69%	(46,550)
Operating Expenses	418,700	425,170	1.55%	6,470
Capital Outlay	<u>268,000</u>	<u>196,634</u>	<u>-26.63%</u>	(71,366)
TOTAL LAW ENFORCEMENT	3,765,002	3,930,799	4.40%	165,797
	510011 1/515	510041 1/545		
DUBLIC WODKS	FISCAL YEAR	FISCAL YEAR	PERCENT	AMOUNT
PUBLIC WORKS	2024-2025	2025-2026	CHANGED	CHANGED
Salaries	2024-2025 \$368,250	2025-2026 \$384,476	CHANGED 4.41%	CHANGED \$16,226
Salaries Employee Benefits	2024-2025 \$368,250 146,155	2025-2026 \$384,476 165,441	4.41% 13.20%	\$16,226 19,286
Salaries Employee Benefits Professional Fees	2024-2025 \$368,250 146,155 20,000	2025-2026 \$384,476 165,441 10,000	CHANGED 4.41% 13.20% -50.00%	\$16,226 19,286 (10,000)
Salaries Employee Benefits Professional Fees Operating Expenses	2024-2025 \$368,250 146,155 20,000 604,810	2025-2026 \$384,476 165,441 10,000 705,854	4.41% 13.20% -50.00% 16.71%	\$16,226 19,286 (10,000) 101,044
Salaries Employee Benefits Professional Fees	2024-2025 \$368,250 146,155 20,000	2025-2026 \$384,476 165,441 10,000	CHANGED 4.41% 13.20% -50.00%	\$16,226 19,286 (10,000)
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000	2025-2026 \$384,476 165,441 10,000 705,854 305,814	4.41% 13.20% -50.00% 16.71% -78.37%	\$16,226 19,286 (10,000) 101,044 (1,108,186)
Salaries Employee Benefits Professional Fees Operating Expenses	2024-2025 \$368,250 146,155 20,000 604,810	2025-2026 \$384,476 165,441 10,000 705,854	4.41% 13.20% -50.00% 16.71%	\$16,226 19,286 (10,000) 101,044
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000	2025-2026 \$384,476 165,441 10,000 705,854 305,814	4.41% 13.20% -50.00% 16.71% -78.37%	\$16,226 19,286 (10,000) 101,044 (1,108,186)
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS  GENERAL GOVERNMENT	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000 2,553,215	2025-2028 \$384,476 165,441 10,000 705,854 305,814 1,571,585	CHANGED 4.41% 13.20% -50.00% 16.71% <u>-78.37%</u> -38.45%	\$16,226 19,286 (10,000) 101,044 (1,108,186) (981,630)
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS  GENERAL GOVERNMENT Insurance	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000 2,553,215	2025-2028 \$384,476 165,441 10,000 705,854 305,814 1,571,585	28.86%	\$16,226 19,286 (10,000) 101,044 (1,108,186) (981,630)
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS  GENERAL GOVERNMENT Insurance Town Debt Service	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000 2,553,215 440,000 0	2025-2028 \$384,476 165,441 10,000 705,854 305,814 1,571,585 567,000 0	CHANGED 4.41% 13.20% -50.00% 16.71% -78.37% -38.45%  28.86% 0.00%	\$16,226 19,286 (10,000) 101,044 (1,108,186) (981,630) 127,000 0
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS  GENERAL GOVERNMENT Insurance	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000 2,553,215	2025-2028 \$384,476 165,441 10,000 705,854 305,814 1,571,585	28.86%	\$16,226 19,286 (10,000) 101,044 (1,108,186) (981,630)
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS  GENERAL GOVERNMENT Insurance Town Debt Service Contingency	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000 2,553,215 440,000 0 650,000	2025-2028 \$384,476 165,441 10,000 705,854 305,814 1,571,585 567,000 0	28.86% -100.00%	\$16,226 19,286 (10,000) 101,044 (1,108,186) (981,630) 127,000 0 (650,000)
Salaries Employee Benefits Professional Fees Operating Expenses Capital Outlay  TOTAL PUBLIC WORKS  GENERAL GOVERNMENT Insurance Town Debt Service	2024-2025 \$368,250 146,155 20,000 604,810 1,414,000 2,553,215 440,000 0	2025-2028 \$384,476 165,441 10,000 705,854 305,814 1,571,585 567,000 0	CHANGED 4.41% 13.20% -50.00% 16.71% -78.37% -38.45%  28.86% 0.00%	\$16,226 19,286 (10,000) 101,044 (1,108,186) (981,630) 127,000 0
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